



Guidance & discipline policy

September 10, 2023

The Ivy Academy
Document Sender : Amy Hitchinson



Guidance & discipline policy

Enrollment/Discharge and Discipline Guidance Requirements

Our center has been developed to provide a safe, healthy, and happy environment for all children and staff alike. In achieving these goals, we have established the following rules and policies.

1. Children must demonstrate the ability to participate in all scheduled activities of their developmentally appropriate assigned classroom. (407.25(a) To be determined by parents and staff, or if need be, a clinical behavior professional clinician.)
2. Children, when age-appropriate, will be instructed with firm positive statements about behaviors, or redirection of behaviors shall be the accepted techniques for all children in the academy. The children must do their best to display respect for each other as well as themselves. Limits shall be clear and understandable to the child, consistently enforced, and explained to the child before and as part of any disciplinary action. Preschool and school-age children should have responsible opportunities to resolve their own conflicts.
3. If a child is not able to comply with classroom rules, staff will use firm positive statements about behaviors or redirection of behaviors shall be the accepted technique used. NO TIME OUT TO BE USED, and certainly, NO PHYSICAL or VERBAL abuse will be tolerated.
4. Parents will be notified of all repeated behavioral concerns. We will schedule a conference with the parents if after three incidents occur, and redirection attempts, we have not resolved the behavioral issues. Together with the family, we can create an action plan. If this action plan is not effective, a request for a clinical behavioral management plan may be developed to meet the needs of a particular child. If after several attempts to work with the plan, fail, a request for more training or a new plan will be made.
5. According to the Department of Children and Family Services Code: 407.250 j. & k. *"Infants, toddlers and preschool age children who, after documented attempts have been made to meet the child's individual needs, demonstrate an inability to benefit from the type of care offered by the facility, or whose presence is detrimental to the group, shall be transitioned to a different program". "In all instances when a facility decides that it is in the best interest of the child to transition to a different program, the child's and parents' needs shall be considered by planning with the parents to identify the new program, and working with the parents and pending program on a transition plan designed to ensure continuity of services to meet the child's needs."*
6. Our facility shall use discipline measures designed and carried out in such a way as to help individual children develop self-control and to assume responsibility for their own acts.

Basic Center Rules

- Rules should be stated to the children in clear simple language and action that guides them and helps them learn acceptable behavior in the center.
- Discipline should be handled by a person who has a relationship of mutual acceptance and respect with the child.
- In the case of inappropriate behavior, the child shall at all times be re-directed verbally as to the appropriate desired behavior.
- Children will not be allowed to destroy property or injure another person intentionally.
- *"407.270 (C6) A) NO corporal punishment, including hitting, spanking, swatting, beating, shaking, pinching and other measures intended to induce physical pain or fear; B) Threatened or actual withdrawal of food, rest or use the bathroom; C) abusive or profane language; D) any form of public or private humiliation, including treats of physical punishment; and E) any form of emotional abuse, including shaming, rejecting, terrorizing, or isolating a child."*

Agree & Sign

I attest that the information I provided is true. By signing below I agree to the terms of the information that was provided to me in the Parent Information/Rate Sheet, and I understand all of what I have read and signed.

X _____

Signature Certificate

Document name: Guidance & discipline policy

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October 5, 2017 11:26 am
CDT

Guidance & discipline policy Uploaded by Amy Hitchinson - ahitchinson@theivyacademy.org IP 77.99.32.61

January 22, 2018 4:55 pm
CDT

Document owner ahitchinson@theivyacademy.org has handed over this document to ldelgado@theivyacademy.org 2018-01-22 16:55:24 - 77.98.144.5

January 22, 2018 4:56 pm
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Document owner ldelgado@theivyacademy.org has handed over this document to ahitchinson@theivyacademy.org 2018-01-22 16:56:54 - 77.98.144.5

February 20, 2018 11:03 am
CDT

Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 165.225.80.244

February 20, 2018 11:03 am
CDT

Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 165.225.80.244

February 20, 2018 11:03 am
CDT

Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 165.225.80.244

August 29, 2018 2:44 pm
CDT

Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.231.184

August 29, 2018 2:44 pm
CDT

Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.231.184

August 29, 2018 2:44 pm
CDT

Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.231.184

December 13, 2019 5:45 pm
CDT

Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23

December 13, 2019 5:45 pm
CDT

Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23

December 13, 2019 5:45 pm
CDT

Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23

December 13, 2019 5:45 pm
CDT

Jeanette Mihalec - jmihalec@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23

December 16, 2019 8:13 pm
CDT

Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23

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December 16, 2019 8:13 pm CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23
December 16, 2019 8:13 pm CDT	Jeanette Mihalec - jmihalec@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23
December 17, 2019 8:15 am CDT	Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23
December 17, 2019 8:15 am CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23
December 17, 2019 8:15 am CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23
December 17, 2019 8:15 am CDT	Jeanette Mihalec - jmihalec@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23
December 17, 2019 8:15 am CDT	Amy Hitchinson - ahitchinson@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23
December 17, 2019 5:17 pm CDT	Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 213.205.194.140
December 17, 2019 5:17 pm CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 213.205.194.140
December 17, 2019 5:17 pm CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 213.205.194.140
December 17, 2019 5:17 pm CDT	Jeanette Mihalec - jmihalec@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 213.205.194.140
April 30, 2020 7:43 pm CDT	Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23
April 30, 2020 7:43 pm CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23
April 30, 2020 7:43 pm CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23
April 30, 2020 7:43 pm CDT	Jeanette Mihalec - jmihalec@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23
April 30, 2020 7:43 pm CDT	Reception Team - reception@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 86.21.181.23
February 14, 2021 4:35 pm CDT	Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 14, 2021 4:35 pm CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61

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February 14, 2021 4:35 pm CDT	Reception Team - reception@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 18, 2021 9:09 am CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 18, 2021 9:09 am CDT	Reception Team - reception@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 18, 2021 9:09 am CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 18, 2021 9:09 am CDT	Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 18, 2021 9:10 am CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 18, 2021 9:10 am CDT	Reception Team - reception@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 18, 2021 9:10 am CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 18, 2021 9:10 am CDT	Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 27, 2021 9:38 am CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 27, 2021 9:38 am CDT	Reception Team - reception@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 27, 2021 9:38 am CDT	Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 27, 2021 12:36 pm CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 27, 2021 12:36 pm CDT	Reception Team - reception@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 27, 2021 12:36 pm CDT	Dil Ahdan - ivyenrollment@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
May 18, 2021 5:53 pm CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - theivyacademy@gmail.com as a CC'd Recipient Ip: 77.99.32.61
May 18, 2021 5:53 pm CDT	Reception Team - reception@theivyacademy.org added by Amy Hitchinson - theivyacademy@gmail.com as a CC'd Recipient Ip: 77.99.32.61

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May 27, 2021 5:21 pm CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - theivyacademy@gmail.com as a CC'd Recipient Ip: 77.99.32.61
May 27, 2021 5:21 pm CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - theivyacademy@gmail.com as a CC'd Recipient Ip: 77.99.32.61
May 27, 2021 5:21 pm CDT	Dil Ahdan - ivyenrollment@1da.co added by Amy Hitchinson - theivyacademy@gmail.com as a CC'd Recipient Ip: 77.99.32.61
August 25, 2021 5:25 pm CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - theivyacademy@gmail.com as a CC'd Recipient Ip: 77.99.32.61
August 25, 2021 5:25 pm CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - theivyacademy@gmail.com as a CC'd Recipient Ip: 77.99.32.61
August 25, 2021 5:25 pm CDT	Dil Ahdan - ivyenrollment@1da.co added by Amy Hitchinson - theivyacademy@gmail.com as a CC'd Recipient Ip: 77.99.32.61
August 25, 2021 5:25 pm CDT	Danielle Galvan - dgalvan@theivyacademy.org added by Amy Hitchinson - theivyacademy@gmail.com as a CC'd Recipient Ip: 77.99.32.61
September 20, 2022 5:34 pm CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 18.217.59.22
September 20, 2022 5:34 pm CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 18.217.59.22
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September 20, 2022 5:34 pm CDT	Danielle Galvan - dgalvan@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 18.217.59.22
February 7, 2023 4:01 pm CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 7, 2023 4:01 pm CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 7, 2023 4:01 pm CDT	Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
February 7, 2023 4:01 pm CDT	Danielle Galvan - dgalvan@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
May 11, 2023 5:33 pm CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
May 11, 2023 5:33 pm CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61

May 11, 2023 5:33 pm CDT	Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
May 11, 2023 5:33 pm CDT	Danielle Galvan - dgalvan@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
September 1, 2023 11:12 am CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
September 1, 2023 11:12 am CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
September 1, 2023 11:12 am CDT	Dil Ahdan - dil@1da.co added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
September 1, 2023 11:12 am CDT	Jessica Rogers - jemerson@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
September 10, 2023 5:41 pm CDT	Lorena Delgado - ldelgado@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
September 10, 2023 5:41 pm CDT	Amy Hitchinson - theivyacademy@gmail.com added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
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September 10, 2023 5:41 pm CDT	Jessica Rogers - jemerson@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61
September 10, 2023 5:41 pm CDT	Karina Cortez - kcortez@theivyacademy.org added by Amy Hitchinson - ahitchinson@theivyacademy.org as a CC'd Recipient Ip: 77.99.32.61



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